



Job Description

Position Title: Welder
FLSA Status: Non-Exempt
Position Reports to: Maintenance Manager
Status: Full-time

Organizational Mission and History

Save the Chimps operates the largest privately funded chimpanzee sanctuary in the world. Located on nearly 150 acres on the Treasure Coast of Florida, the Sanctuary provides lifetime care and enrichment for chimpanzees rescued from research laboratories, entertainment, and the pet trade.

Save the Chimps was established in 1997 and is home to over 225 chimpanzees. The work of the organization is accomplished by a nonprofit board of directors, more than 70 full-time employed staff, and a number of community volunteers.

Position Overview

The normal working hours of this position are Tuesday – Saturday from 7:30 a.m. to 4:00 p.m., however other weekend days, evenings, and overtime may be necessary for emergencies and prescheduled sanctuary activities and events.

The Welder is part of the Facilities team which cross-supports duties for all sanctuary maintenance activities. The primary responsibility for this position is to deliver high quality welding on cages and structures to assure non-compromised safety of the chimpanzees and staff. When not actively involved in metalwork, this position will support other sanctuary maintenance activities as needed or directed by sanctuary leadership. This position requires flexibility to work as part of a diversified team while maintaining a professional and cooperative attitude.

The following is a list of the essential functions of this position. This list is intended to be representative of the tasks performed within the position description, but is not limited to:

Essential Job Functions

- Welding and fabrication according to needs of the sanctuary.
- Provide cage repair and maintenance.
- Provide general repair and maintenance support for all sanctuary buildings, structures, equipment, and vehicles.
- The employee must be capable and prepared to safely operate power hand tools, industrial welding equipment, torches, table saws, punch press, cutting, drilling tools, commercial lawn maintenance equipment, tractors and other on/off road sanctuary vehicles.



- Provide general repair and maintenance support for all sanctuary buildings, structures, equipment, and vehicles.
- Maintain a valid driver's license for local business travel.
- Repair or replace plexiglass windows as needed.
- Support grounds maintenance and equipment operation.
- Build, repair and maintain chimpanzee enrichment.
- Island structure repair as needed.
- Create and nurture relationships with all STC departments.
- Perform other duties as assigned.

Education and Knowledge

- High school diploma or equivalent.
- Welding experience & certification.
- Ability to understand and follow written and verbal direction.
- Basic knowledge of structural concepts.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- While performing the duties of this job, the employee is required to stand for long periods of time; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Some duties may need to be performed in tight quarters.
- Must be able to run and swim in the face of danger.
- The majority of the work will take place outside in all types of weather.

Environmental Requirements

- Tasks are regularly performed with potential for exposure to adverse conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, temperature and noise extremes, machinery, vibrations, animals/wildlife.
- Employees must not object to unpleasant chimpanzee behaviors include spitting of water or saliva, throwing of feces, food or other waste, and chimpanzee displays that may include banging, kicking of the fencing, and loud screams or hooting.
- Retaliation and/or negativity towards the chimpanzees are not permitted.



Save the Chimps is an equal opportunity employer and considers applicants for all positions without regard to race, color, religion, creed, gender, gender identity, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Must be able to pass a pre-hire drug screen. Also due to the safety risk to the chimps, it is an essential function of the position to have received the COVID-19 vaccine along with several other vaccinations.

Interested applicants should send resume and cover letter to: hr@savethechimps.org