



## **Job Description**

**Position Title:** Maintenance Technician

**FLSA Status:** Non-Exempt

**Position Reports to:** Maintenance Supervisor

**Full Time/Part Time:** Full time

**Revision Date:** April 2025

### **Organizational Mission and History**

Save the Chimps operates the largest privately funded chimpanzee sanctuary in the world. Located on nearly 150 acres on the Treasure Coast of Florida, the Sanctuary provides lifetime care and enrichment for chimpanzees rescued from research laboratories, entertainment, and the pet trade.

Save the Chimps was established in 1997 and is home to over 220 chimpanzees. The work of the organization is accomplished by a nonprofit board of directors, more than 80 full-time employed staff and community volunteers.

### **Position Overview**

The Maintenance Technician is part of the Facilities team which cross-supports duties for all sanctuary maintenance activities. The primary responsibility of this position is to provide general repair and maintenance support for all sanctuary buildings, structures, equipment and vehicles to ensure maximum safety and efficiency.

The normal working hours of the Maintenance Technician are Monday through Friday- 8:00AM to 4:00PM, however some weekends, evenings, and overtime may be necessary for emergencies and prescheduled Sanctuary activities and events.

When not actively involved in primary duties, this position will support other Sanctuary maintenance and activities as needed or directed by Sanctuary leadership. This position requires flexibility to work as part of a diversified team while maintaining a professional and positive attitude.

### **Essential Job Functions**

The following is a list of the essential functions of this position. This is intended to be representative of the tasks performed within the position description but is not limited to:

- Maintain chimpanzee buildings, septic systems and water treatment plant.
- Maintain, the perimeter fence line using chain saws, line trimmers and machetes.
- Maintain, repair or replace electrical and plumbing fixtures and equipment
- Troubleshoot, repair and maintain washing machines, mowers, generators and golf carts
- Provide carpentry, drywall and concrete repairs
- Must be capable and prepared to safely operate power hand tools, industrial welding equipment, torches, table saws, punch press, cutting, drilling tools, commercial lawn maintenance equipment, tractors and other on/off road Sanctuary vehicles
- Support welding, landscaping, maintenance, and other maintenance projects and initiatives
- Perform other duties as assigned

### **Education and Knowledge**

- Minimum High School diploma or GED
- Ability to troubleshoot and repair appliances, equipment and golf carts
- Ability to work light hand tools
- Basic carpentry, electrical and plumbing knowledge
- Experience repairing golf carts or willingness to learn
- Must understand basic computer skills and how to use email
- Able to understand and follow written and verbal direction

### **Physical Requirements**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job:

- While performing the duties of this job, the employee is required to stand for long periods of time; walk; sit; and use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; climb stairs, step stools, ladders; balance; stoop, kneel; crouch or crawl; talk and hear; able to push and pull metal doors. The employee must regularly lift and / or move up to 25

pounds and team lift in excess of 25 lbs. Specific vision abilities required by the job include close vision distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

- Must be able to run and swim in the face of danger

### **Environmental Requirements**

- Tasks are regularly performed with potential for exposure to adverse conditions, such as toxic/poisonous agents, dirt, dust, pollen, orders, wetness, humidity, rain, temperature and noise extremes, machinery, vibrations, animals/wildlife.

- Employees must not object to unpleasant chimpanzee behaviors including spitting of water or saliva, throwing of feces, food or other waste, and chimpanzee displays that may include banging, kicking, of the fencing, and loud screams or hooting.

- Retaliation and / or negativity towards the chimpanzees are not permitted.

**Negative pre-hire and random drug screens, vaccinations , clear criminal background check, clean driving record and valid driver's license are all conditions of employment.**

**Save the Chimps is an equal opportunity employer and considers applicants for all positions without regard to race, color, religion, creed, gender, gender identity, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.**