Job Description

Position Title: Maintenance Technician

FLSA Status: Non-Exempt

Position Reports to: Facilities / Project Manager

Full Time/Part Time: Full Time

Revision Date: March 2021

Organizational Mission and History

Save the Chimps operates the largest privately funded chimpanzee sanctuary in the world. Located on nearly 150 acres on the Treasure Coast of Florida, the Sanctuary provides lifetime care and enrichment for chimpanzees rescued from research laboratories, entertainment, and the pet trade.

Save the Chimps was established in 1997 and is home to over 200 chimpanzees. The work of the organization is accomplished by a nonprofit board of directors, more than 60 full-time employed staff, and a number of community volunteers.

Position Overview

The Maintenance Technician I is part of the Facilities team which cross-supports duties for all sanctuary maintenance activities. The primary responsibility of this position is to assure that Sanctuary facilities equipment, structures, vehicles, etc. are maintained to function as designed for safety and efficiency.

This position is involved in the delivery of various project initiatives as directed by Sanctuary leadership, including collaboratively working with other Maintenance team members.

When not actively involved in primary duties, this position will support other Sanctuary maintenance and activities as needed or directed by Sanctuary leadership. This position requires flexibility to work as part of a diversified team while maintaining a professional and positive attitude.

The normal working hours of the Maintenance Technician are Monday through Friday- 8:00AM to 4:30PM, however some weekends, evenings, and overtime may be necessary for emergencies and prescheduled Sanctuary activities and events.

The following is a list of the essential functions of this position. This is intended to be representative of the tasks performed within the position description but is not limited to:

Essential Job Functions

- Maintain chimpanzee buildings, septic systems and water treatment plant
- Maintain, repair or replace electrical and plumbing fixtures and equipment
- Troubleshoot, repair and maintain washing machines, mowers, golf carts and generators
- Provide carpentry, drywall and concrete repairs
- Must be capable and prepared to safely operate power hand tools, industrial welding equipment, torches, table saws, punch press, cutting, drilling tools, commercial lawn maintenance equipment, tractors and other on/off road Sanctuary vehicles
- Provide general repair and maintenance support for all sanctuary buildings, structures, equipment and vehicles
- Maintain a valid driver's license for local business travel
- Create and nurture relationships with all STC departments
- Support welding, landscaping, maintenance, and other maintenance projects and initiatives
- Must be able to work on weekends as needed
- Will unload and store cases of fruits and vegetables from delivery trucks three times per week at a minimum
- Perform other duties as assigned

Education and Knowledge

- Minimum High School diploma or GED
- Ability to troubleshoot and repair appliances, equipment and golf carts
- Ability to work light hand tools
- Basic carpentry, electrical and plumbing knowledge
- Must understand basic computer skills and how to use email
- Able to understand and follow written and verbal direction

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job:

- While performing the duties of this job, the employee is required to stand for long periods of time; walk; sit; and use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; climb stairs, step stools, ladders; balance; stoop, kneel; crouch or crawl; talk and hear; able to push and pull metal doors. The employee must regularly lift and / or move up to 60 pounds and team lift in excess of 100 lbs. Specific vision abilities required by the job include close vision distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Must be able to run and swim in the face of danger
- The majority of the work will take place outside in all types of weather

Environmental Requirements

- Tasks are regularly performed with potential for exposure to adverse conditions, such as toxic/poisonous agents, dirt, dust, pollen, orders, wetness, humidity, rain, temperature and noise extremes, machinery, vibrations, animals/wildlife.
- Employees must not object to unpleasant chimpanzee behaviors including spitting of water or saliva, throwing of feces, food or other waste, and chimpanzee displays that may include banging, kicking, of the fencing, and loud screams or hooting.
- Retaliation and / or negativity towards the chimpanzees are not permitted.

Must be able to pass a pre-hire drug screen and willing to receive various vaccinations.

Save the Chimps is an equal opportunity employer and considers applicants for all positions without regard to race, color, religion, creed, gender, gender identity, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Interested applicants should send resume and cover letter to: hr@savethechimps.org