



Job Description

<p>Position Title: Care Technician I FLSA Status: Non-Exempt Position Reports to (Title): Director of Chimpanzee Behavior and Care, Chimpanzee Care Manager, Section Curator Full-time/Part-time: Full-time Revision Date: September, 2022</p>

Organizational Mission and History

Save the Chimps operates the largest chimpanzee sanctuary in the world. Located on nearly 200 acres, the Sanctuary, located on the Treasure Coast of Florida, provides lifetime care and enrichment for chimpanzees rescued from research laboratories, entertainment, and the pet trade.

Save the Chimps was established in 1997 and is home to nearly 250 chimpanzees. The work of the organization is accomplished by a nonprofit board of directors, more than 60 full-time employed staff, and a number of community volunteers

Position Overview

The Care Technician 1 (CT1) position is responsible for performing moderately skilled labor – intensive tasks in the care and well-being of the chimpanzees. This is a full-time, non-exempt position (40 hours per week). A CT1 is assigned to one of five sections within the sanctuary, and provides direct assistance to the CT2s and the Section Curator in their section. A CT1 cleans indoor and outdoor areas of the chimpanzee buildings, washes and hangs laundry, cleans toys, distributes enrichment, and checks locks. A CT1 observes the daily behaviors and interactions of the chimpanzees in their section. A CT1 also assists with monitoring the chimpanzees' health and wellbeing, preparing meals and enrichment, and cleaning food preparation and storage areas.

A CT1 is responsible for assisting the CT2s and the Section Curator in ensuring the security of all chimpanzee living areas. A CT1 is expected to be able to identify all of the chimpanzees in their section by sight. A CT1 is expected to know and be able to utilize all radio calls. CT1s are expected to act as friendly ambassadors of the staff to sanctuary volunteers. A CT1 is required to work according to the Philosophy of Care and protocols as outlined in the *Save the Chimps Chimpanzee Care Manual*.

The following is a list of the essential functions of this position. This list is intended to be representative of the tasks performed within the position description but is not limited to:

- General Husbandry
- General Kitchen work including preparing meals and enrichment for chimpanzees
- Becoming part of the sanctuary team, willing to help Chimp Care, Veterinary, Maintenance, and Kitchen departments as needed



- Guiding others, including volunteers and new employees, in the performance of tasks
- Monitoring the safety of co-workers, chimps, and volunteers, and immediately alerting others to unsafe situations or conditions.
- Familiarity with Emergency Response codes and protocols
- Participation in team meetings, all-staff meetings, staff training and educational sessions, and emergency response drills.
- Other duties as assigned.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- While performing the duties of this job, the employee is required to: stand for long periods of time; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs, step stools, ladders; balance; stoop, kneel, crouch or crawl; talk and hear; able to push and pull metal doors. The employee must regularly lift and/or move up to 25 pounds and team lift in excess of 25 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Must be able to run and swim in the face of danger

Environmental Requirements:

- Tasks are regularly performed with potential for exposure to adverse conditions, such as toxic/poisonous agents, dirt, dust, pollen, odors, wetness, humidity, rain, temperature and noise extremes, machinery, vibrations, animals/wildlife.
- Employees must not object to unpleasant chimpanzee behaviors include spitting of water or saliva, throwing of feces, food or other waste, and chimpanzee displays that may include banging, kicking of the fencing, and loud screams or hooting.
- Retaliation and/or negativity towards the chimpanzees is not tolerated.

Save the Chimps is an equal opportunity employer and considers applicants for all positions without regard to race, color, religion, creed, gender, gender identity, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Job Type: Full-time

Required experience:

- High School diploma or equivalent
- A minimum of three (3) months experience with captive chimpanzees at Save the Chimps or experience commensurate with education

Preferred education:



- Associates in Zoo Animal Technology, Wildlife Biology, Anthropology, Zoology, or related field

I have read and understand this position description and hereby certify that I am qualified to perform this job, with or without reasonable accommodation.

Name (print)

Manager's Name (print)

Employee Signature

Date

Manager's Signature

Date