

# EXTENSION GRANTED TO 11/15/23 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Αг	OI LITE	2022 Calendar year, or tax year beginning	enung						
<b>B</b> c	heck if pplicable	C Name of organization		D Employer identif	ication number				
	Addres								
	Name chang	Doing business as		65-07897	48				
	Initial  return  Final	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number					
	return/ termin	16891 CAROLE NOON LANE		772-429-0403					
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$ 11,085,416.					
	return	FI. PIERCE, FL 34945		H(a) Is this a group r					
	Applic tion pendir		2.42	for subordinate					
		16691 CAROLE NOON LANE, FORT PIERCE, FL		<b>H(b)</b> Are all subordinates i					
<u> </u>	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	If "No," attach a	a list. See instructions				
	Vebsit			H(c) Group exemption					
	orm of I <b>rt I</b>	organization: X Corporation Trust Association Other  Summary	<b>L</b> Year	of formation: 1997	M State of legal domicile: DC				
		Briefly describe the organization's mission or most significant activities: TO P.	ROVIDE	SANCTHARY	AND				
e C		EXEMPLARY CARE TO CHIMPANZEES IN NEED	I TO VIDE	Dinterent	11110				
Activities & Governance		Check this box if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	sets.				
ver	3			3	1 40				
ဗိ		Number of independent voting members of the governing body (Part VI, line 1b)							
ک د		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			116				
iţi		Total number of volunteers (estimate if necessary)		_	70				
ţ				7a					
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11							
				Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		7,951,397.	8,980,816.				
nue		Program service revenue (Part VIII, line 2g)		0.	0.				
e e		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		845.	4,470.				
Revenue		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		82,315.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,034,557.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
(0	45	Salaries other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,437,378.	5,469,070.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)		0.	35,100.				
per	b	Total fundraising expenses (Part IX. column (D), line 25) 1,337,1	67.						
Ě	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,694,247.	3,671,176.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,131,625.	9,175,346.				
		Revenue less expenses. Subtract line 18 from line 12		-97,068.	-124,587.				
or				ginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		12,927,428.	12,882,898.				
ASS J Ba	21	Total liabilities (Part X, line 26)		1,129,526.	1,209,583.				
Net	22	Net assets or fund balances. Subtract line 21 from line 20		11,797,902.	11,673,315.				
Pa	ırt II	Signature Block							
Unde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedule:	s and statem	ents, and to the best of m	y knowledge and belief, it is				
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.					
Sigr		Signature of officer		Date					
Her	е	MARK O'DONNELL, TREASURER							
		Type or print name and title		Data I I	DTIN				
_		Print/Type preparer's name  Preparer's signature		Date Check [	PTIN				
Paid		AARON M. FOX AARON M. FOX		self-emplo					
-	arer	Firm's name MARCUM LLP		Firm's EIN 1	1-1986323				
Use	Only	Firm's address 1899 L STREET, NW #850			١٩٩١ ١٩٩٥ ١٩٩٥				
		WASHINGTON, DC 20036		Phone no. ( 2	202) 822-5000				
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Form 990 (2022)

# Form 990 (2022) SAVE THE CHIMPS, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	Ť		
•	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3		5		х
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III			-23
6	· · · · · · · · · · · · · · · · · · ·			х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			7,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	-23
		1 IE		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ_	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	<u> </u>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			7,7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	democre government on Fartix, column (x), into FF II Tes, complete scriedule I, Parts Fariu II	_ <u> </u>		

Form 990 (2022) SAVE THE CHIMPS, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	(2022)

232004 12-13-22

Form 990 (2022) SAVE THE CHIMPS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	116					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	O		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthorit	y over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount	t)?	4a		X		
b	If "Yes," enter the name of the foreign country		_					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	count	s (FBAR).					
				5a		X		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		_		
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?			6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution			۵.				
_	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).	dooo or	covided to the never?	7-	Х			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a 7b	X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		irod	76	- 21			
C	to file Form 8282?			7с		x		
ч	If "Yes," indicate the number of Forms 8282 filed during the year	7d		70				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		?	7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		•	7f				
g								
_	· · · · · · · · · · · · · · · · · · ·							
8								
	sponsoring organization have excess business holdings at any time during the year?			8				
9	Sponsoring organizations maintaining donor advised funds.							
а	a Did the sponsoring organization make any taxable distributions under section 4966?							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders	11a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
40-	amounts due or received from them.)	11b		40-				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	I I		12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?			13a				
a	Note: See the instructions for additional information the organization must report on Schedule O.			100				
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
-	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
				14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner							
	excess parachute payment(s) during the year?			15		X		
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ie?	16		Х		
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	tivities						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17				
	If "Yes," complete Form 6069.							

Form **990** (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 12 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed  $\,\,\,\,\,\,FL$ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Another's website \_\_\_ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MARK O'DONNELL - 772-429-0403

Form **990** (2022)

16891 CAROLE NOON LN, FORT PIERCE, FL

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title	Average hours per	(do		Pos	ILIUL					
	1 '	(uc	not c			than o	one	Reportable	Reportable	Estimated
			, unles					compensation	compensation	amount of
	week	-	1			1	,	from the	from related organizations	other
	(list any hours for	direct				_		organization	(W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	om pe		1099-NEC)	,	and related
	below	Individual trustee or director	Institutional trustee	ser	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Inst	Officer	Key	High	Former			
1) ANA PAULA TAVARES	40.00									
HIEF EXECUTIVE OFFICER	<del>                                     </del>			Х				332,665.	0.	19,303
2) HEATHER HACKETT	40.00								_	
IRECTOR OF DEVELOPMENT						X		151,622.	0.	12,670
3) JAMES MEEHAN	40.00								_	
IRECTOR OF FINANCE/CONSUL	1					X		135,811.	0.	12,088
4) SARA HALPERT	40.00							4.5- 4.4		
IRECTOR OF MARKETING	40.00					X		135,633.	0.	11,878
5) DR. VALERIE KIRK	40.00	-				l		106 014	•	10 110
IRECTOR OF VETERINARY SER						X		126,214.	0.	12,119
6) JON STRYKER	2.00	١							•	
HAIR		Х		Х				0.	0.	0
7) STEPHEN BENNETT	2.00	٠,		7.7					0	
ICE CHAIR	1 2 00	Х		Х				0.	0.	0
8) SARAH HANEY	2.00	<b>.</b> ,		37				_	0	0
ECRETARY  9) MARK O'DONNELL	2 00	Х		Х				0.	0.	0
PEASURER	2.00	X		v				0.	0.	^
	2.00	^		Х				0.	0.	0
10) JASON NORTH IRECTOR	2.00	X						0.	0.	0
11) ARTIE OWEN	2.00	Δ						0.	0.	U
II) ARTIE OWEN IRECTOR	2.00	X						0.	0.	0
12) TIMOTHY WU	2.00	^						0.	0.	0
IRECTOR	2.00	X						0.	0.	0
13) JUSTIN STANWIX	2.00							0.	0.	0
IRECTOR	2.00	X						0.	0.	0
14) JOHN BATTISTA	2.00	22						0.	<b>0</b> •	0
IRECTOR	2.00	Х						0.	0.	0
15) JANET MCCARTNEY	2.00				$\vdash$				•	
IRECTOR		x						0.	0.	0
16) KHADIJA REJTO	2.00	† <del></del>							3.	
IRECTOR		x						0.	0.	0
17) ALYSE SERRELL	2.00	Ť								
IRECTOR		х						0.	0.	0 .

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Form **990** (2022)

<b>(A)</b> Name and title	(B) Average hours per week	Average hours per Position (do not check more than one box, unless person is both an compensation Reportable compensation											
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	org an	pensa rom th ganizat d relat anizati	e ion ed	
								221 215					
1b Subtotal c Total from continuation sheets to Part VI								881,945.	0.		8,0	0.	
d Total (add lines 1b and 1c)  Total number of individuals (including but n								881,945. ceived more than \$100,	0.000 of reportable	6	8,0		
compensation from the organization											Yes	5 <b>N</b> o	
3 Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> .			-	-	-		_	•	•	3		Х	
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl	е со	mpe	ensa	tion	and	oth	er compensation from t	he organization	4	Х		
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue compen	satio	on fr	om	any	unre	elate	ed organization or individ	dual for services	5		Х	
Section B. Independent Contractors  1 Complete this table for your five highest co	-									tion fr	om		
the organization. Report compensation for	•	•						the organization's tax y	•				
(A) Name and business	address	NC	NE	2				(B) Description of s	ervices (	Compe	C) nsatio	n	
Total number of independent contractors (ii     \$100,000 of compensation from the organization)	•	ot lin	nitec	to t	thos (	_	ted	above) who received mo	ore than	F	<b>990</b> (:	0000	

Form 990 (2022) SAVE THE CHIMPS, INC.

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			-	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
10 10	4	Federated campaigns 1a					
蓝							
fts, Grar r Amoun		Membership dues 1b	102 601				
S, An		Fundraising events 1c	123,621.				
를 돌		d Related organizations 1d					
i,s	•	Government grants (contributions)					
Contributions, Gifts, Grants and Other Similar Amounts	1	All other contributions, gifts, grants, and					
the sta		similar amounts not included above 1f	8,857,195.				
ΞÓ	9	Noncash contributions included in lines 1a-1f	303,347.				
San	i	n Total. Add lines 1a-1f		8,980,816.			
			Business Code				
	2 8	<b>.</b>					
į į							
ne Z							
n S							
<u>ra</u>	•	<u> </u>					
Program Service Revenue							
₫	1	All other program service revenue					
	9	Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)		10,852.			10,852.
	4	Income from investment of tax-exempt bond p					
	5	Royalties		1,151.			1,151.
	•	(i) Real	(ii) Personal	,			,
	6	6a Gross rents 6a 42,350.	(,				
		Less. Terrial experises Ob					
		, , , , , , , , , , , , , , , , , , , ,		40.250			40.250
		Net rental income or (loss)		42,350.			42,350.
	7 :	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b> 1,950,760.					
	-	Less: cost or other basis					
e		and sales expenses <b>7b</b> 1,957,142.					
ther Revenue	(	Gain or (loss) <b>7c</b> -6,382.					
- Be		d Net gain or (loss)		-6,382.			-6,382.
ē		Gross income from fundraising events (not					
퇀		including \$ 123,621. of					
		contributions reported on line 1c). See					
		Part IV, line 188a	99,487.				
		Less: direct expenses 8b	· ·				
			77,313.	21,972.			21,972.
		Net income or (loss) from fundraising events	<u> </u>	21,512.			21,372.
	9 8	Gross income from gaming activities. See	1				
		Part IV, line 19					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances10a					
	ı	Less: cost of goods sold10k					
	(	Net income or (loss) from sales of inventory					
		· ,,	Business Code				
Sn	11 :	a					
Dec IUE							
Miscellaneous Revenue			<u> </u>				
Sce	•	All other reviews					
Ĕ	(	d All other revenue					
		Total. Add lines 11a-11d		0.050.750			60.040
	12	Total revenue. See instructions		9,050,759.	0.	0.	69,943.

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Form **990** (2022)

# Form 990 (2022) SAVE THE CHIMPS, INC. Part IX Statement of Functional Expenses

Section 501/a)(2) and 501/a)(4) expenizations must complete all columns. All other expenizations must complete column (A)													
Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX												
		se or note to any line in t	his Part IX(B)	(C)	(D)								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses								
1	Grants and other assistance to domestic organizations												
	and domestic governments. See Part IV, line 21												
2	Grants and other assistance to domestic												
	individuals. See Part IV, line 22												
3	Grants and other assistance to foreign												
	organizations, foreign governments, and foreign												
	individuals. See Part IV, lines 15 and 16												
4	Benefits paid to or for members												
5	Compensation of current officers, directors,												
	trustees, and key employees	1,063,837.	808,465.	106,800.	148,572.								
6	Compensation not included above to disqualified	, ,	,	,	•								
_	persons (as defined under section 4958(f)(1)) and												
	persons described in section 4958(c)(3)(B)												
7	Other salaries and wages	3,296,214.	2,504,964.	330,913.	460,337.								
8	Pension plan accruals and contributions (include	., ., .,	, , 2 - 1	,	,								
J	section 401(k) and 403(b) employer contributions)												
9	Other employee benefits	755,658.	623,699.	62,408.	69,551.								
10	Payroll taxes	353,361.	265,722.	42,023.	45,616.								
11	Fees for services (nonemployees):	233,3321	200,7221	12,0201	10,0100								
	Management												
		944.	388.	170.	386.								
	Legal	37,003.	15,206.	6,661.	15,136.								
	Accounting	37,003.	13,200.	0,001.	13,130.								
	Lobbying Professional fundraising services. See Part IV, line 17	35,100.			35,100.								
		33,100.			33,100.								
f	Investment management fees												
y	Other. (If line 11g amount exceeds 10% of line 25,	437,765.	222,308.	97,385.	118,072.								
40	column (A), amount, list line 11g expenses on Sch 0.)	50,069.	222,300.	51,303.	50,069.								
12	Advertising and promotion	246,200.	81,378.	30,824.	133,998.								
13	Office expenses	121,053.	35,939.	30,337.	54,777.								
14	Information technology	121,055.	33,333.	30,337.	<u> </u>								
15	Royalties	156,005.	149,765.	6,240.									
16	Occupancy	129,634.	16,935.	80,489.	32,210.								
17	Travel	129,034.	10,933.	00,409.	32,210.								
18	Payments of travel or entertainment expenses												
	for any federal, state, or local public officials	18,780.	3,650.	14,989.	141.								
19	Conferences, conventions, and meetings	24,340.	24,340.	14,303.	141.								
20	Interest	44,340.	44,340.										
21	Payments to affiliates	546 240	540 240		6 000								
22	Depreciation, depletion, and amortization	546,249. 63,463.	540,249. 43,955.	16,529.	6,000. 2,979.								
23	Insurance	03,403.	43,933.	10,549.	4,919.								
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)												
а	CUITMD CARE CUIDDITEC	1,128,128.	1,128,128.										
b	REPAIRS AND MAINTENANCE	314,276.	314,276.										
c	DONOR MAIL	263,973.	92,310.	13,187.	158,476.								
d	MEDICAL SUPPLIES	123,124.	123,124.	==,==:	, • •								
	All other expenses	10,170.	1,820.	2,603.	5,747.								
25	Total functional expenses. Add lines 1 through 24e	9,175,346.	6,996,621.	841,558.	1,337,167.								
26	Joint costs. Complete this line only if the organization	2,2.0,010	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	_, ,								
20	reported in column (B) joint costs from a combined												
	educational campaign and fundraising solicitation.												
	Check here X if following SOP 98-2 (ASC 958-720)	403,654.	141,279.	20,182.	242,193.								
	[ 10110Willig GOT 30-2 (AGO 300-720)	_UU / UU I I		20,1020									

Form **990** (2022) 232010 12-13-22

Pai	<u>t X</u>	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,247,883.	1	1,147,294.
	2	Savings and temporary cash investments			1,154,619.	2	1,160,087.
	3	Pledges and grants receivable, net			235,724.	3	661,748.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			97,444.	9	108,268.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a 10b				
	b	Less: accumulated depreciation	10,175,302.	10c	9,697,605.		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1	4 110	13	0.642		
	14	Intangible assets	4,119.	14	2,643.		
	15	Other assets. See Part IV, line 11	12,337.	15	105,253.		
	16	Total assets. Add lines 1 through 15 (must equa			12,927,428.	16	12,882,898.
	17	Accounts payable and accrued expenses	553,268.	17	649,375.		
	18	Grants payable	2,500.	18	2,500.		
	19	Deferred revenue			2,300.	19	2,300.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substacontrolled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela			569,756.	23	534,648.
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·	30371301	24	331,0101
	25	Other liabilities (including federal income tax, pay		Г		2-7	
		parties, and other liabilities not included on lines					
		of Schedule D	-	·	4,002.	25	23,060.
	26				1,129,526.	26	1,209,583.
		Organizations that follow FASB ASC 958, chec					
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			11,797,902.	27	10,992,133.
Bal	28	Net assets with donor restrictions				28	681,182.
pu		Organizations that do not follow FASB ASC 95					
Ţ		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc				31	
Red	32	Total net assets or fund balances			11,797,902.	32	11,673,315.
	33	Total liabilities and net assets/fund balances			12,927,428.	33	12,882,898.
							Form <b>990</b> (2022)

Pa	T XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1			0,7				
2	Total expenses (must equal Part IX, column (A), line 25)	2			5,3 4,5				
3									
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5									
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	11	, 67	3,3	15.			
Pa	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
			_		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?								
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.									
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?									
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		····						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b					
				Form	990	(2022)			

### **SCHEDULE A**

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Employer identification number** 

Open to Public Inspection

			THE CHIMP					5-0/89/48					
Pa	ırt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.						
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)							
1		A church, convention of chi	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	)(A)(i).						
2		A school described in secti											
3		A hospital or a cooperative				(b)(1)(A)(ii	i).						
4	一	A medical research organization					•	the hospital's name,					
		city, and state:					CARA 7	,					
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in					
_		section 170(b)(1)(A)(iv). (C		,		, 5							
6		A federal, state, or local gov		nental unit described in	section 17	70(h)(1)(A)	(v)						
	X	<del>_</del>	-					oublic described in					
•		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
				4VAVvi) (Complete Day	. II \								
8	$\mathbb{H}$	A community trust describe						n.					
9		An agricultural research org				-	-	-					
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	eor					
		university:											
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, an	d gross receipts from					
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment					
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the organization a	after June 30, 1975.					
		See section 509(a)(2). (Cor	mplete Part III.)										
11		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	)9(a)(4).						
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	ne functior	ns of, or to carry out the	purposes of one or					
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r <b>section</b> :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box on					
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and 12g.						
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving					
		the supported organization	•		•	-							
		organization. You must o			, ,			11 3					
b		Type II. A supporting org			ion with its	s supporte	d organization(s) by hav	vina .					
~		control or management o	•					-					
		organization(s). You mus			arric perso	110 11141 001	inor or manage the supp	501100					
С		Type III functionally inte			in connect	ion with a	and functionally integrate	ad with					
·			=				• •	with,					
		its supported organization						t:(-)					
d		☐ Type III non-functionally					• • • • •						
		that is not functionally int	-	* *	-		='	veness					
		requirement (see instructi	•	-									
е		☐ Check this box if the orga					Type I, Type II, Type III						
		functionally integrated, or											
f		er the number of supported o											
g		vide the following information  i) Name of supported	n about the supporte (ii) EIN	d organization(s).  (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other					
	,	organization	(II) EIIV	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)					
		organization		above (see instructions))	Yes	No	Support (See motractions)	Support (See motifications)					

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4169590.	6899121.	5354771.	7951397.	8980816.	33355695.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4169590.	6899121.	5354771.	7951397.	8980816.	33355695.
Ū	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							14439674.
•	**						18916021.
	Public support. Subtract line 5 from line 4.						<u> </u>
	••	(=) 2012	(h) 2010	(a) 2020	(4) 2021	(a) 2022	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2018 4169590.	(b) 2019 6899121.	(c) 2020 5354771.	(d) 2021 7951397.	(e) 2022 9 9 9 0 9 1 6	(f) Total 33355695.
	Amounts from line 4	4109390.	0099121.	2224111.	1931391.	0300010.	55555695.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	44 440	70 210	01 005	44 440	F4 2F2	206 620
	and income from similar sources	44,440.	72,310.	91,085.	44,442.	54,353.	306,630.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	200,619.	178,792.	121,135.	46,379.	93,105.	640,030.
11	<b>Total support.</b> Add lines 7 through 10						34302355.
	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 50	01(c)(3)	
_	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	55.14 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	53.47 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	-			-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization						
				,,	,		(Form 990) 2022

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses	ļ					
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	ction C. Computation of Publi					<del></del>	
	Public support percentage for 2022 (I			olumn (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from			Para et 4		0.1/00/	%
19a	33 1/3% support tests - 2022. If the						/ is not
-	more than 33 1/3%, check this box ar						L
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	ns box and see ins	tructions	

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
- Gu		
3b		
36		
20		
3c		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
9c		
10a		
10b		

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Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	r		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	, , , , , , , , , , , , , , , , , , ,	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	, , , , , , , , , , , , , , , , , , ,			
' a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization satisfied the Activities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins		-1	
2	Activities Test. Answer lines 2a and 2b below.	truction	Yes	No
			162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
L	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	C:		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

d Excess from 2021 e Excess from 2022

# **SCHEDULE C** (Form 990)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emı	oloyer identification number
_	SAVE TH	E CHIMPS, INC.			65-0789748
Pa	art I-A Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			
Pa	art I-B Complete if the org	anization is exempt und	ler section 501(c)(	3).	
	Enter the amount of any excise tax			-	\$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955		\$
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	ler section 501(c),	except section 501(	c)(3).
	Enter the amount directly expended	, ,	•		\$
2	Enter the amount of the filing organ				
	exempt function activities				\$
3	Total exempt function expenditures				•
	line 17b				
4	3 3				
5	Enter the names, addresses and en made payments. For each organiza	• •	•	~	~ ~
	contributions received that were pro	·	0 0		•
	political action committee (PAC). If			· ·	0 0
	<b>(a)</b> Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

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	See the separa	ate instructions for lin	nes 2a through 2f.)		
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount				0.	
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures				0.	
<b>d</b> Grassroots nontaxable amount				0.	
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures				0.	

Schedule C (Form 990) 2022

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Eor a	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	)	(k	<b>)</b>
	e lobbying activity.	Yes	No	Amo	-
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
_	t III-A Complete if the organization is exempt under section 501(c)(4), section	1 501(c)(5	), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year?	3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section		•		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."	'No" OR (	b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
_	expenditures next year?				
	Taxable amount of lobbying and political expenditures. See instructions  t IV Supplemental Information		5		
				10/0	
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information. HEDULE C, PART I-A, LINE 1				
NO	LOBBYING ACTIVITIES HAVE BEEN ENGAGED IN. NO EXPEND	ITURES	TOWA	RD	
LO	BBYING HAVE BEEN INCURRED. SAVE THE CHIMPS DID FILE	A FORM	5768	ELECT	ION
FOI	R EXPENDITURES TO INFLUENCE LEGISLATION IN 2014 AND	THE FO	RM HA	S NOT	
BE	EN REVOKED TO DATE.				

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SAVE THE CHIMPS, INC. **Employer identification number** 65-0789748

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accounts	<ul> <li>Complete if th</li> </ul>	е
	organization disenses to our our coo, raintry, mis	(a) Donor advi	sed funds	(b) Funds	and other accou	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	vriting that the assets I	neld in donor advise	ed funds		
	are the organization's property, subject to the organization's e	exclusive legal control	>		Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ac					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the org					
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply	).			
	Preservation of land for public use (for example, recreat	ion or education)	Preservation of	a historically imp	oortant land area	
	Protection of natural habitat		Preservation of	a certified histor	ic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contr	bution in the form	of a conservation	easement on th	e last
	day of the tax year.			He	ld at the End of th	e Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at	fter July 25,2006, and	not on a			
	historic structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				ing the tax	
	year					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations,	and enforcing cons	ervation easeme	nts during the ye	ear
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and	enforcing conservat	ion easements d	uring the year	
8	Does each conservation easement reported on line 2(d) above	, ,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservation	n easements in its rev	enue and expense	statement and		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	's financial stateme	ents that describe	es the	
Da	organization's accounting for conservation easements.	Aut Historiaal To		O::I A		
Pal	organizations Maintaining Collections of		easures, or Ot	ner Similar A	ssets.	
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 958	'				
	of art, historical treasures, or other similar assets held for publ			-	lic	
	service, provide in Part XIII the text of the footnote to its finance					
b	, ,					
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furth	erance of public	service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					
				\$_		
2	If the organization received or held works of art, historical trea			gain, provide		
	the following amounts required to be reported under FASB AS					
	, , , , , , , , , , , , , , , , , , , ,					
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Sc	hedule D (Form	990) 2022

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Par	t III Organizations Maintaining C	ollections of Ar	t, Historic	al Tre	easures, o	r Other	r Sim	ilar Asse	ets (contin	ued)	<del>go -</del>
3	Using the organization's acquisition, accession	on, and other records	s, check any	of the	following that	make si	gnifica	nt use of it	:S	-	
	collection items (check all that apply):										
а	Public exhibition	d	Loar	n or exc	hange progra	am					
b	Scholarly research	е	Othe	er							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how they fu	urther th	ne organizatio	n's exen	npt pu	rpose in Pa	art XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, histori	cal treas	sures, or othe	r similar	assets	3			
	to be sold to raise funds rather than to be ma	intained as part of th	ne organizati	ion's co	llection?			[	Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the org	anizatio	n answered '	'Yes" on	Form	990, Part I	V, line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for conti	ribution	s or other ass	ets not i	include	ed			
	on Form 990, Part X?							[	Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount		
С	Beginning balance						. [1	С			
	Additions during the year							d			
е	Distributions during the year							е			
f	Ending balance							If			
2a	Did the organization include an amount on Fo							[	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation ha	s been	provided on I	Part XIII					
Par	t V Endowment Funds. Complete it	f the organization an	swered "Yes	s" on Fo	orm 990, Part	IV, line 1	10.				
		(a) Current year	(b) Prior		(c) Two year			ee years bad	ck (e) Four	years b	ack
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the current	ent year end balance	e (line 1g, co	lumn (a	)) held as:				•		
а	Board designated or quasi-endowment	•	%	•	,,						
b	Permanent endowment	%									
С	Term endowment	<del></del> %									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are	held ar	nd administer	ed for th	e				
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations										
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Sched	lule R?					3b		
4	Describe in Part XIII the intended uses of the										
Pai	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line	e 11a. S	See Form 990	, Part X,	line 10	).			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) A	ccumi	lated	(d) Book	value	
		basis (investn	nent)	basis	(other)	de	precia	ion			
1a	Land	500,	997.						500	,99	7.
	Buildings		984.			6,0	017	322.	7,177		
	Leasehold improvements	"						556.	1,752	, 55	4.
d	Equipment							802.		,15	
	Other							113.		,24	
	. Add lines 1a through 1e. (Column (d) must e	•	•	3) line 1	Oc.)				9,697		

Schedule D (Form 990) 2022

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments -	Other Securities	_

		:g-
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.
<del></del>		

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b></b>	

# Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

#### Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ANNUITY PAYABLE	3,612.
(3) LEASE LIABILITY	19,448.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total (Column (b) must equal Form 990, Part Y, col. (B) line 25.)	23,060.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

132,515.

9,175,346.

4c

Sche	edule D (Form 990) 2022 SAVE THE CHIMPS, INC.			65-	0789748 Page
Pai	t XI Reconciliation of Revenue per Audited Financial Statement	ts Wit	th Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	9,183,274.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	55,000.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	77,515.		
е	Add lines 2a through 2d			2e	132,515.
3	Subtract line 2e from line 1			3	9,050,759
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII   Reconciliation of Expenses per Audited Financial Statemer			5	9,050,759
Pa	rt XII Reconciliation of Expenses per Audited Financial Statemer	nts W	ith Expenses per R	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	9,307,861.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a	55,000.		
h	Prior year adjustments	2h			

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information.

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Add lines 2a through 2d .....

Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4a

### PART X, LINE 2:

c Add lines 4a and 4b

THE SANCTUARY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH GAAP, WHICH REQUIRES RECOGNITION IN THE FINANCIAL STATEMENTS OF A TAX POSITION ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD MORE LIKELY THAN NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT. FOR TAX POSITIONS MEETING THE MORE LIKELY THAN NOT THRESHOLD, THE AMOUNT RECOGNIZED IN THE FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH THE RELEVANT TAX AUTHORITY. THE SANCTUARY HAD NO MATERIAL UNRECOGNIZED TAX BENEFITS AND NO ADJUSTMENTS TO ITS FINANCIAL POSITION, ACTIVITIES OR CASH FLOWS WERE REQUIRED. THE SANCTUARY DOES NOT EXPECT THAT UNRECOGNIZED TAX BENEFITS WILL INCREASE WITHIN THE NEXT TWELVE MONTHS. THE SANCTUARY

Schedule D (Form 990) 2022

## **SCHEDULE G** (Form 990)

Department of the Treasury

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service	do to www.iis.gov/i offileso for illistractions and the latest illiorniation.									
Name of the organization		E CHIMPS, INC.					nployer ide 5 – 0 7 8 9	ntification number		
Part I Fundrais		Complete if the organization answer	red "V	es" or	Form 990 Part IV li					
	complete this par		ica i	C3 OI	11 01111 000, 1 art 10, 11	17.1	01111 330 EZ	There are not		
	-	sed funds through any of the following	-							
b X Internet and c X Phone solici	email solicitations	s f		-	nment grants					
d X In-person so		g 🔼 Special	iunara	lising	events					
		or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees, or				
key employees list	ed in Form 990, P	art VII) or entity in connection with p	rofessi	onal f	undraising services?		X Yes	No		
		viduals or entities (fundraisers) pursu	ant to	agree	ments under which th	ne fundra	aiser is to be	•		
compensated at le	east \$5,000 by the	organization.								
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have co or con contribu	ustody trol of	(iv) Gross receipts from activity	tò (or re fun	ount paid etained by) draiser in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization		
RISING TIDE DIRECT	LLC - 75		Yes	No						
SECOND AVENUE SUITE	E 605,	DIRECT MAIL		Х	333,448.		35,100.	298,348.		
Total					333,448.		35,100.	298,348.		
		on is registered or licensed to solicit			or has been notified	it is exe	mpt from re	gistration		
	CA,CO,CT,	DE, FL, GA, HI, ID, IL,	IN,I	A, F	S,KY,LA,ME	, MD ,	MA,MI,	MN,MS,MO		
MT, NE, NV, NH, I	NJ,NM,NY,	NC, ND, OH, OK, OR, PA, I	RI,S	C,S	D,TN,TX,UT	,VT,	VA,WA,	WV,WI,WY		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			DONOR	MIAMI ART		` '
			LUNCHEON	SHOW	7	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ine			, ,, ,	( )1 /	,	
Revenue	4	Gross receipts	54,550.	63,193.	105,365.	223,108.
Be	'	aross receipts	31,3300	03/1331	103/3031	223/1001
	2	Less: Contributions	38,550.	38,193.	46,878.	123,621.
	_	Less. Contributions	30,3301	30/1331	10/0/00	123/0210
	3	Gross income (line 1 minus line 2)	16,000.	25,000.	58,487.	99,487.
	-	aross moonie (inte i minus inte z)	10,000	2370001	30/10/1	3371070
	4	Cash prizes				
	7	Oddit prized				
	5	Noncash prizes				
Ś	"	Noncash ph2cs				
nse	_	Rent/facility costs				
ξbe	0	Tient/facility costs				
Direct Expenses	_	Food and housespee				
<u>re</u>	<b>'</b>	Food and beverages				
		Enterteinment				
	8	Entertainment	25,707.	32,240.	19,568.	77,515.
	9	Other direct expenses	•		·	77,515.
	10	,	. ,			21,972.
Ds	11 irt				on orted more than	41,914.
		\$15,000 on Form 990-EZ, line 6a.	answered fes on Form	1990, Part IV, line 19, Or i	eported more than	
		T3,000 OH FOITH 990-EZ, line da.		(b) Pull tabs/instant		(d) Total gaming (add
e			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue				billigo, progressive billige		con (a) amough con (c)
Вè						
	1	Gross revenue				
		Cook prizes				
es	2	Cash prizes				
eus		Niamanala muiman				
Expenses	3	Noncash prizes				
č		Dent/feeility eeste				
Direct	4	Rent/facility costs				
	_	Other direct expenses				
	<u> </u>	Other direct expenses	Yes %	Yes %	Yes %	
		Volunteer labor				
	0	Volunteer labor	∟ No	L No	L No	
	7	Direct expense cumment Add lines 2 through	E in column (d)			
	<b>'</b>	Direct expense summary. Add lines 2 through	i 5 in column (a)			
	۰	Not gaming income aummany Subtract line 7	from line 1 column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)			
0	En	ter the state(s) in which the organization condu	icte gaming activities:			
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac				Yes No
						res NO
i.	11 "	No," explain:				
	_					
10-	\^/-	ore any of the organization's coming ligation is	woked energeded and	rminated during the tarre	uoor?	Voc. No.
		ere any of the organization's gaming licenses re				Yes No
C	o If "	Yes," explain:				
	_					
	_					

Schedule G (Form 990) 2022

232082 10-27-22

Schedule G (Form 990) 2022 SAVE THE CHIMPS, INC.	05-0	1/09/40	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for	ormed		
to administer charitable gaming?		Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility		13a	%
<b>b</b> An outside facility		13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books a	nd records:		
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming rever	ıue?	Yes	☐ No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$	nd the amount		
of gaming revenue retained by the third party \$			
c If "Yes," enter name and address of the third party:			
Name			
Address			
16 Gaming manager information:			
Name			
Name			
Gaming manager compensation \$			
Description of continue annuithed			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	∟ No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations of	or spent in the		
organization's own exempt activities during the tax year \$ Part IV Supplemental Information. Provide the explanations required by Part I. line 2b. columns (ii)	")  ( )  D	4 III . E O. O	N- 401-
Treviae the explanation required by Farth, into Eb, estamlis (ii	i) and (v); and Par	t III, lines 9, s	D, IUD,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FU	NDRAISERS	<b>:</b>	
(I) NAME OF FUNDRAISER: RISING TIDE DIRECT LLC			
(I) ADDRESS OF FUNDRAISER: 75 SECOND AVENUE SUITE 605, N	EEDHAM, M	IA 024	94

Schedule G	(Form 990)	SAVE T	HE CHIMPS,	INC.		65-0789748	Page 4
Part IV	(Form 990) Supplemental Infor	mation (cor	ntinued)				
		•	•				
			<u></u>		<del></del>		
-							
	<del></del>						
							<u></u>

## SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Name of the organization

Department of the Treasury

INC. SAVE THE CHIMPS,

65-0789748 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract Compensation committee Independent compensation consultant Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANA PAULA TAVARES	(i)	332,665.	0.	0.	10,474.	8,829.	351,968.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) HEATHER HACKETT	(i)	151,622.	0.	0.	5,615.	7,055.	164,292.	0.
DIRECTOR OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(II)						<u> </u>	

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	

# **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	SAVE THE CHIMPS, INC. 6!							
Par		-			•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	eterminin	_	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	12	1,957,142.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other $\dots$							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( <b>FOOD, SUPPLIES</b> )	X	1	303,347.	FMV			
26	Other ()							
27	Other ( )							
28	Other ( )							
29	Number of Forms 8283 received by the organization							
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement <b>29</b>				
							es	No
30a	During the year, did the organization receive by	•		•	•			
	must hold for at least 3 years from the date of		ntribution, and whi	ich isn't required to be used	for			7.7
	exempt purposes for the entire holding period?	?				30a		<u> </u>
	If "Yes," describe the arrangement in Part II.							37
31	Does the organization have a gift acceptance				tions?	31	$\dashv$	<u> </u>
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash				37
_						32a		<u> </u>
	If "Yes," describe in Part II.		_					
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	tor which column (a) is chec	cked,			
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	tne instruct	tions for Form 990	J.	Schedule I	W (Form	99O)	2022

232141 09-09-22

Schedule M (Form 990) 2022

232142 09-09-22

# SCHEDULE O (Form 990)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

SAVE THE CHIMPS, INC.

Employer identification number 65-0789748

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS SHALL HAVE THE RESPONSIBILITY FOR REVIEWING THE

ORGANIZATION'S FORM 990 (INCLUDING ALL PERTINENT SCHEDULES) BEFORE IT IS

FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED TO ANNUALLY REVIEW AND COMPLETE THE CONFLICT

OF INTEREST STATEMENT. ONCE IDENTIFIED, CONFLICTS OF INTEREST ARE ADDRESSED

AS SET FORTH IN THE ORGANIZATION'S CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS OF THE ORGANIZATION RELY UPON COMPARABILITY DATA TO

DETERMINE AND APPROVE THE COMPENSATION OF THE EXECUTIVE DIRECTOR. THE BOARD

OF DIRECTORS UTILIZES RESOURCES SUCH AS SIMILARLY SITUATED EXEMPT

ORGANIZATIONS IN THEIR AREA TO BENCHMARK PAY ALONG WITH MARKET INFORMATION

FROM OTHER EXEMPT ORGANIZATIONS AND FOR-PROFIT ORGANIZATIONS TO ASSESS THE

COMPETITIVENESS AND REASONABLENESS OF THE COMPENSATION. ONCE A DECISION HAS

BEEN MADE BY THE BOARD OF DIRECTORS, IT IS THEN VOTED UPON FOR APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

THE REQUIRED ORGANIZATIONAL DOCUMENTS AND PUBLIC INSPECTION COPIES OF THE FORM 990 OF THE EXEMPT ORGANIZATION WILL BE AVAILABLE UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022